**Committee Members, Volunteers and Officials Code of Conduct**

**Committee members, volunteers and officials must:**

* At all times adhere to SWIM ENGLAND code of Ethics, Rules and Regulations.
* At all times adhere to Wavepower, SWIM ENGLAND child safeguarding policy and procedures.
* Adhere fully to the role and job descriptions as outlined by the club and never use that role to gain favour for yourself or any other swimmer.
* Consistently display high levels of behaviour and appearance.
* Treat all swimmers with dignity and respect, value their worth and treat everyone equally recognising their needs and ability within the context of the sport.
* Encourage and guide swimmers to take responsibility for their own behaviour and performance.
* Continue to seek and maintain your own development in line with your role and complete a safeguarding and protecting children workshop in line with your role.
* Treat all information of a personal nature about individual swimmers as confidential except in circumstances where to do so would allow the child to be placed at risk of harm.
* Encourage all swimmers to obey the spirit of the rules and regulations both in and out of the pool.
* Never encourage or condone swimmers, volunteers, officials or parents to violate the rules of the club or the sport and report any violations appropriately.
* Observe the authority and the decision of the officials and only question those decisions in an appropriate manner.
* Treat all competitors and other club teams with respect, whether in victory or defeat, and encourage all team members and fellow club members to do the same.
* Refer all concerns of a child safeguarding nature appropriately, as per the procedures contained in Wavepower.

Name: Date:

Signed:

*Note: All documents referred to within this document are available on the clubs website – https://londonsynchro.org*